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**GOVERNMENT OF RAJASTHAN  
DEPARTMENT OF PERSONNEL  
(A Group-II)**

No. F. 2(1) DOP/A-II/2014

Jaipur, dated 28/01/2014

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following Rules regulating recruitment to post (s) in, and the conditions of services of persons appointed to the Subordinate, Ministerial and Class-IV Services' posts created by various departments of the Government of Rajasthan for the Scheduled Areas situated within the State of Rajasthan, namely:-

**THE RAJASTHAN SCHEDULED AREAS SUBORDINATE, MINISTERIAL AND  
CLASS-IV SERVICE (RECRUITMENT AND OTHER SERVICE CONDITIONS)  
RULES, 2014.**

**PART -I  
GENERAL**

1. **Short title, commencement and application.** - (1) These rules may be called the Rajasthan Scheduled Areas Subordinate, Ministerial and Class-IV Service (Recruitment and other Service Conditions) Rules, 2014.

(2) They shall come into force with immediate effect.

(3) They shall apply to entire establishments of the Subordinate, Ministerial and Class-IV services of various departments created in the Schedules Areas within the State of Rajasthan under the administrative control of the Government for appointments to posts in connection with the affairs of the State.

2. **Definitions.**- In these rules unless the context otherwise requires,-

(a) "Appointing Authority" means the Appointing Authority defined in the concerned service rules in respect of the Subordinate, Ministerial and Class IV service posts for the post sanctioned by the Government from time to time and other Officer to whom powers in this behalf may be delegated by the Government by special or General Order on such condition as it may deem fit;

(b) "Commission" means the Rajasthan Public Service Commission;

(c) "Committee" means the Committee constituted under rule 28;

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- (d) "**Department**" means respective Department of the Government of the Cadre/ Service to which the vacancy relates .
- (e) "**Direct recruitment**" means the recruitment made in accordance with the Procedure as prescribed in Part-IV of these rules;
- (f) "**Government**" means the Government of Rajasthan;
- (g) "**Member of the service**" means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or orders superseded by these rules;
- (h) "**Schedule**" means Schedule -I, Schedule -II, Schedule-III and Schedule-IV and/or any other schedule appended to the relevant Service Rule pertaining to the posts under the respective Department;
- (i) "**Scheduled Area**" means the areas declared as such by the President of India, vide Notification No. F.19 (2) 80-L-1, dated 12.02.1981, as amended from time to time.
- (j) "**Service**" means the Rajasthan Scheduled Areas Subordinate Service, Ministerial Service, Class-IV service, as the case may be, of the respective department;
- (k) "**Service**" or "**Experience**" wherever prescribed in these rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior post(s) in the case of a person holding the lower post(s) eligible for promotion to higher post(s) shall include the period for which the person has continuously worked on such lower post(s) after regular selection in accordance with the provisions of these rules;

**Note:** Absence during service e.g. training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951, shall be counted as service for computing experience or service required for promotion.

(l) "**State**" means the State of Rajasthan;

(m) "**Substantive appointment**" means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these rules and includes an appointment on probation or as a probationer trainee followed by confirmation on completion of the probationary period;

**Note:** Due selection by any of the methods of recruitment prescribed under these Rules shall include recruitment either on the initial

constitution of the Service or in accordance with the provisions of any rules promulgated under the proviso to Article 309 of the Constitution of India, except an urgent temporary appointment; and

(n) "Year" means the financial year.

**3. Interpretation.**— Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

## PART - II CADRE

**4. Composition and strength of the Service.**— (1) The posts of Subordinate Service, Ministerial Service, Class-IV Service included in each category of the service shall be as specified in column No. 2 of Schedule -I, Schedule -II, Schedule-III and Schedule-IV and/or any other schedule as the case may be, appended to the respective Recruitment Rules in force in the Department concerned.

(2) Strength of the post(s) in the Service shall be such as may be determined by the Government from time to time:

Provided that the Government may-

- (a) create any post(s) permanent or temporary, from time to time, as may be found necessary and may abolish any such post(s) in the like manner without thereby entitling any person to any compensation; and
- (b) leave unfilled or hold in abeyance or abolish any post permanent or temporary, from time to time, without thereby entitling any person to any compensation.

**5. Constitution of the service.**— The Service shall consist of,-

- (a) all persons holding substantively the post(s) in the Scheduled Area on the date of commencement of these rules;
- (b) all persons recruited to the post(s) included in the Service and remained in position in the Scheduled Area before commencement of these rules and opted for the service as provided in sub-rule (3) of rule 6; and
- (c) all persons recruited to the Service by any of the methods of recruitment laid down in rule 6 of these rules.

### PART -III

#### RECRUITMENT

**6. Methods of recruitment.**— (1) Recruitment to the post(s) in the service after the commencement of these rules shall be made by the following methods in the proportion as indicated in schedule or schedules, as the case may be, appended to the relevant Recruitment Rules in force under the control of the Head of Department concerned, namely:-

- (a) by direct recruitment in accordance with the procedure prescribed in Part- IV of these rules.
- (b) by promotion in accordance with the procedure prescribed in Part-V of these rules.

(2) Recruitment to the Service by the aforesaid methods shall be made in such a manner that persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedules of the total cadre strength as sanctioned for each category for the Scheduled Areas, from time to time:

Provided that if the Appointing Authority is satisfied that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion may be made in the same manner as specified in these rules.

(3) Existing persons in position in the Scheduled Area shall have one time option for their absorption in the existing position within one month from the date of receipt of the communication to this effect from the Appointing Authority concerned. The person so absorbed shall not have the right to be transferred and/or deputed out side this closed cadre. Provided that the options so received shall be considered by the Committee for the screening as may be considered by it, as to whether any such person shall be absorbed or not. The Person who has not been absorbed shall continue on deputation without deputation benefit until regular recruitment against this post is made.

(4) Notwithstanding any thing contained in these Rules the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time, provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

**7. Compassionate Appointment of Dependents of the Deceased/Permanently Incapacitated Armed Forces Service Personnel/Paramilitary Personnel.**— (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the –

- (i) posts up to PB-1, Grade Pay.No.10 to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces/Paramilitary Forces belonging to Scheduled Areas of the State who becomes permanently incapacitated on or after 1.04.1999 in any defence operations including counter insurgency operations and operations against terrorists;
- (ii) posts up to PB-2, Grade Pay.No.12 to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of Armed Forces/Paramilitary Forces belonging to Scheduled Areas of the State who dies on or after 1.04.1999 in any defence operations including counter-insurgency operations and operations against terrorists;
- (iii) posts up to PB-1, Grade Pay.No.10 to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces belonging to Scheduled Areas of the State who dies or was permanently incapacitated in war or any defence operations including counter insurgency operations and operations against terrorists during the period from 1.01.1971 to 31.03.1999;

subject to fulfillment of the educational qualifications and other service conditions prescribed under the relevant service rules and with the concurrence of Department of Personnel and the Commission, if the post falls within the purview of the Commission:

Provided that-

- (a) if the Armed Forces/Para Military personnel who are permanently incapacitated are capable of and desirous of obtaining employment for themselves under the State Government, employment shall be given to them.
- (b) if the widow or the children of the Armed Forces/Para Military personnel who are killed or permanently incapacitated are not in a position to take up employment immediately, employment will be given to them on acquiring of eligibility for appointment.

(2) Appointment shall be given to a dependent of Armed Forces/Para Military personnel only if any one of them has not got appointment on any post under the provisions of concerned service rules prevailing in the Government of India;

(3) Appointment shall not be given to such dependent if any of the other dependents of the Armed Forces/Para Military personnel is already employed on regular basis under the Central/any State Government or Statutory Board/ Organization/ Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the Armed Forces/Para Military Personnel:

Provided that this condition shall not apply where the widow seeks employment for herself.

(4) Such dependent shall address an application for the purpose to the Zila Sainik Kalyan Adhikari in the case of Armed Forces and the Officer Commanding the Para Military Unit for Para Military Forces duly verified by the Head of the Unit where the deceased/permanently incapacitated member of the Armed Forces/Para Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfills the academic qualifications and experience, except for appointment to Class IV for which educational qualification and age limit prescribed for the post shall be relaxed and the applicant is also otherwise qualified for the Government Service.

(5) The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the dependent. In the event of non availability of vacancy in the Scheduled Area as also outside the Scheduled Area of the District, the application shall be sent to the Divisional Commissioner who shall arrange appointment in any other Scheduled Area/District under his jurisdiction.

(6) If vacant post is not available under the jurisdiction of the Divisional Commissioner as also in entire Scheduled Areas, then the application shall be referred by the Divisional Commissioner to Government in the Department of Personnel for providing appointment.

(7) The application shall contain the following information:-

- (i) Name and designation of deceased/permanently incapacitated Armed Forces/ Para Military Forces personnel;
- (ii) Unit in which he/she was working prior to death/becoming permanently incapacitated;
- (iii) Date and place of death with death certificate issued by the Authority competent to declare him/her a battle casualty or becoming permanently incapacitated; and
- (iv) Name, date of birth, educational qualification of the applicant and his/her relation with the deceased (with certificates).

**Explanation:** For the purpose of this rule-

- (a) "Armed Force" means the Army, Navy and Air Force of the Union.

- (b) **“Dependent”** means spouse of the deceased/permanently incapacitated person, son/adopted son, unmarried daughter/un-married adopted daughter who were wholly dependent on the deceased/permanently incapacitated Armed forces Service Personnel/Para Military Personnel;

**Note:** Adopted son/daughter means legally adopted son/daughter by the deceased/ permanently incapacitated person during his/her life.

- (c) **“Para Military Forces”** means the Border Security Force, Central Reserve Police Force, Indo Tibetan Border Police and any other Para Military Force, as may be notified by the Central and State Government, from time to time.

- (d) **“Permanently incapacitated”** means a person who is covered under the definition of the term “person with disabilities” as provided in the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (Act No.1 of 1996).

**8. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.-** (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the law prevailing in the Scheduled Area for such reservation in force at the time of recruitment i.e. by direct recruitment and by promotion for Scheduled Areas.

(2) The vacancies so reserved for promotion shall be filled in by seniority-cum merit.

(3) In filling the vacancies so reserved, the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes belonging to the Scheduled Areas, shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission/Committee or the Appointing Authority, as the case may be, and the Committee or the Appointing Authority, as the case may be, in the case of promotees irrespective of their relative rank as compared with other candidates.

(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion.

(5) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule.

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(6) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for the Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for the Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become(s) available.

**9. Reservation of vacancies for woman candidates.-** Reservation of vacancies for the woman candidates belonging to Scheduled Area shall be 30%, category wise, in direct recruitment out of which 8% shall be for widows and 2% for divorced candidates. In the event of non-availability of the eligible and suitable widows and divorced woman candidates in a particular year, the vacancies so reserved for widows and divorced woman candidates shall be filled by other woman candidates and in the event of non-availability of eligible and suitable woman candidates, the vacancies so reserved for them shall be filled up by male candidates and such of the vacancies shall not be carried forward to the subsequent recruitment year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidates belong:

Provided that reservation of vacancies for woman candidates for the post of Nurse Grade-II in the Medical and Health Department shall be 50% category wise, instead of 30%, out of which 8% shall be for widows and 2% for divorced candidates

**Explanation:** In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee, she will have to furnish the proof of divorce.

**10. Reservation of vacancies for Outstanding Sportspersons.-** Reservation of vacancies for the Outstanding Sportspersons belonging to Scheduled Area shall be 2% of the total vacancies out side the purview of the Commission in that year earmarked for



direct recruitment. In the event of non-availability of the eligible and suitable sportspersons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for Sportspersons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the Sportspersons belong.

**Explanation:** "Outstanding Sportspersons" shall mean and include the Sports persons belonging to the Scheduled Area of the State, who.-

- (i) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;

or

- (ii) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian School Sport Federation or concerned recognized National School Games Federation;

or

- (iii) Medal Winner in the Individual or in Team event in any National Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;

or

- (iv) Medal Winner in the All India Inter University Tournament in Individual event or in Team event in any Sports and Games, recognized by the Indian Universities Association.

**11. Reservation of vacancies for ex-servicemen.-** The reservation of vacancies for duly discharged ex-servicemen belonging to the Scheduled Area shall be  $1/3^{\text{rd}}$  of the total vacancies of direct recruitment for the post of driver. Such reservation shall be category wise and an ex-serviceman selected on his own merit shall be counted against vacancies reserved for ex-servicemen. In the event of non-availability of suitable ex-servicemen in any category the vacancy shall be filled by other suitable candidates of the same category in order of their merit and shall not be carried forward. The reservation shall be treated as compartmentalized horizontal reservation.

**Explanation:** For the purpose of this rule Driver means Driver of Motor Vehicle, Vehicle Driver, Motor/Tractor Driver, Tractor Driver/Jeep Driver/Truck Driver.

**12. Nationality.-** A candidate for appointment to the Service must be:-

- (a) a citizen of India with bonafide domicile at a Scheduled Area in the State; or
- (b) a Tibetan refugee who came over to India before 1<sup>st</sup> January, 1962 with the

- intention of permanently settling in India with bonafide domicile at a Scheduled Area in the State; or
- (c) a person of Indian origin who has migrated from Pakistan, Burma, Srilanka and East African countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawai, Zaire and Ethiopia with the intention of permanently settling in India with bonafide domicile at a Scheduled Area in the State:

Provided that a candidate belonging to category (c) shall be a person in whose favour a certificate of eligibility has been issued by the Government in the Department of Home Affairs and Justice after proper verification.

**13. Determination of vacancies.-** (1) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1<sup>st</sup> April every year the actual number of vacancies occurring during the year.

(2) Where a post is to be filled in by a single method as prescribed in the Schedules, the vacancies so determined shall be filled in by that method.

(3) Where a post is to be filled in by more than one method as prescribed in the Schedules, the apportionment of vacancies determined under sub-rule (1) above to each such method shall be done maintaining the prescribed proportion for the overall number of posts already filled in. If any fraction of vacancies is left over after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(4) The Appointing Authority shall also determine the vacancies of earlier year(s), year-wise, which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

**14. Age.-** A candidate for direct recruitment to the post(s) in the service must have attained the age of 18 years and must not have attained the age of 35 years or the age as mentioned in remarks column of Schedule -I, Schedule -II, Schedule-III and Schedule-IV and/or any other schedule against any post, on the 1<sup>st</sup> day of January next following the last date fixed for receipt of applications:

Provided that-

- (i) the upper age limit mentioned above shall be relaxed by:-
- (a) 5 years in the case of male candidates belonging to the Scheduled Castes and Scheduled Tribes;
- (b) 5 years in the case of woman candidates belonging to General category;

- (c) 10 years the in case of woman candidates belonging to the Scheduled Castes and Scheduled Tribes;
- (ii) the upper age limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before conviction and was eligible for appointment under these rules.
- (iii) in the case of other ex-prisoners the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him/her provided he/she was not overage before his conviction and was eligible for appointment under these Rules.
- (iv) the upper age limit mentioned above shall be relaxed by a period equal to the service rendered in the N.C.C. in the case of Cadet instructors and if the resultant age does not exceed the prescribed minimum age limit by more than three years, they shall be deemed to be within the prescribed age limit.
- (v) the upper age limit for persons serving in connection with the affairs of the State, Panchayat Samities and Zila Parishads and in the State Public Sector Undertaking/Corporations in substantive capacity shall be 40 years.
- (vi) there shall be no upper age limit in the case of the widows and divorced women.

**Explanation:** In the case of a widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in the case of a divorcee, she will have to furnish the proof of divorce.

- (vii) the persons appointed temporarily to a post in the service shall be deemed to be within the age limit had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Commission/Appointing Authority and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment.
- (viii) The upper age limit mentioned above shall be 50 years in the case of reservists namely the defence service personnel who were transferred to the Reserve.
- (ix) the Released Emergency Commissioned Officers and Sort Services Commissioned Officers after release from the Army shall be deemed to be within the age limit even though they have crossed the age limit when they appear before the commission had they been eligible as such at the time of their joining the commission in the Army.

- (x) if a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

**15. Academic and Technical Qualifications and Experience.-** A candidate for direct recruitment to the post(s) specified in Schedule -I, Schedule -II, Schedule-III and Schedule-IV and/or any other schedule, as the case may be, shall possess,-

- (i) the qualifications and experience as prescribed in relevant column(s) of Schedule-I, Schedule-II, Schedule-III and Schedule-IV and /or any other Schedule appended to any of these service rules, as the case may be
- (ii) working knowledge of Hindi written in Devnagari script and knowledge of Rajasthani Culture:

Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the Rules or Schedules for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit the proof of having acquired the requisite educational qualification to the appropriate selection agency:-

- (i) before appearing in the main examination, where selection is made through two stages of written examination and interview;
- (ii) before appearing in interview where selection is made through written examination and interview; and
- (iii) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.

**16. Character.-** The character of a candidate for direct recruitment to the Service must be such as will qualify him/her for employment in the Service. He/she must produce a certificate of good character from the Principal/Academic Officer of the University or College in which he/she was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his/her College or University and not related to him/her.

**Note:** (1) A conviction by a Court of Law need not of itself involve the refusal of certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes or violence or with a movement which has as its object the overthrow by violent means of Government as

by Law established, the mere conviction need not be regarded as disqualification.

(2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for the purpose of employment in the Service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, 'After Care Home' or if there are no such Homes in a particular district, from the Superintendent of Police of that district.

(3) Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, 'After Care Home' or if there is no such Home in a particular district, from the Superintendent of Police of that district endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an 'After Care Home'.

**17. Physical Fitness.-** A candidate for direct recruitment to the Service must be in good mental and bodily health and free from any mental and physical defect likely to interfere with the efficient performance of his/her duties as a member of the Service and if selected, must produce a certificate to this effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of a candidate who is already serving in connection with the affairs of the State, if he/she has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him/her are held to be comparable for efficient performance of duties of the new post(s) and his/her age has not reduced his/her efficiency for the purpose.

**18. Employment of irregular or improper means.-** A candidate who is or has been declared by the Commission/Appointing Authority/Committee referred to in these rules guilty of impersonation or of submitting fabricated documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview may, in addition to rendering himself/herself liable to criminal prosecution, be debarred either permanently or for a specified period:-

- (a) by the Commission/Appointing Authority from admission to any examination or appearance at any interview held by the Commission/Committee/Appointing Authority for selection of candidates; and
- (b) by the Government from employment under the Government.

**19. Canvassing.-** No recommendation for direct recruitment either written or oral other than that required under these rules shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his/her candidature by any means may disqualify him/her for recruitment.

#### **PART – IV**

### **PROCEDURE FOR DIRECT RECRUITMENT**

**20. Inviting of Applications.-** Applications for direct recruitment to posts in the service, shall be invited by the Commission or by the Appointing Authority or any other Authority to whom powers in this behalf may be delegated by the government by special or general order on such conditions as it may deemed fit, as the case may be, by advertising the vacancies to be filled in, in the official Gazette or in such other manner as may be deemed fit. The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the Government, from time to time, during the period of probation and the scale of pay of the post as shown else-where in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in these rules. The advertisement shall also contain details about the number of vacancies, category wise, and the horizontal reservations e.g. vacancies for the persons with disabilities, Ex-servicemen, Sportspersons etc. as provided in the rules regulating these reservations:

Provided that while selecting candidate(s) for the vacancies so advertised, the Commission or the Appointing Authority, as the case may be, may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them/it before selection also select suitable persons to meet such additional requirement.

**21. Frequency of direct recruitment.-** Direct recruitment to the posts specified in Schedule –I, Schedule –II, Schedule-III and Schedule-IV and/or any other schedule, as the case may be, shall be held at least once a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year.

**22. Form of Application.-** The application shall be made in the form approved by the Commission or the Appointing Authority, as the case may be, and obtainable from the Secretary to the Commission or from the office of the Appointing Authority, as the case may be, on payment of such fee, , as may be fixed by them/it.

**23. Application Fee.-** A candidate for direct recruitment to a post in the Service must pay to the Commission or the Appointing Authority, as the case may be, such fees as are fixed by them/it, from time to time, in such manner as may be indicated by them/it.

**24. Scrutiny of Applications.-** The Commission or the Appointing Authority, as the case may be, shall scrutinize the applications received by them/it and require, as many candidates qualified for appointment under these rules as seem to them/it desirable, to

appear before them/it for interview or competitive examination or both, as the case may be:

Provided that the decision of the Commission or the Appointing Authority, as the case may be, regarding the eligibility or otherwise of a candidate shall be final.

**25. Recommendations.-** (1) The Commission/Appointing Authority or any other officer to whom powers in this behalf may be delegated by the Government by special or general order on such conditions as it may deem fit, as the case may be, shall prepare a list of the candidates whom they/it consider suitable for appointment to the post(s) concerned and arrange in the order of merit. The Commission/the officer so empowered shall forward such list to the Appointing Authority.

(2) The Commission/Appointing Authority/the officer so empowered, as the case may be, may to the extent of 50% of the advertised vacancies, keep names of suitable candidates, category wise, on the reserve list.. The Commission/the officer so empowered, on requisition, recommend names of such candidates in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded by them/it to the Appointing Authority. The reserve list is for use only to fill up a vacancy which has not been occupied by an appointee on the post being offered to him/her and not for a newly created vacancy.

**26. Disqualification for appointment.-** (1) No candidate who has more than one spouse living shall be eligible for appointment to the Service unless the Government after being satisfied that there are special grounds permissible under the Personal Law for doing so, exempt any candidate from operation of this rule.

(2) No candidate who is married to a person having already the spouse living shall be eligible for appointment to the Service unless the Government, after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.


(3) No married candidate shall be eligible for appointment to the Service if he/she had, at the time of marriage or at any time there-after, accepted any dowry.

**Explanation:** For the purpose of this rule 'Dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act No.28 of 1961).

(4) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002:

Provided that-

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she had on 1<sup>st</sup> June, 2002, does not increase.

- (ii)  where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) this sub-rule shall not be applicable to the appointment of a widow under the provisions of the Rajasthan Compassionate Appointment of Dependents of Deceased Government Servants Rules, 1996.

**27. Selection by the Appointing Authority.**- Subject to the provisions of rule 8, 9, 10 and 11, the Appointing Authority shall select candidates in the order of merit in the list prepared under rule 25:

Provided that inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such inquiry as may be considered necessary that such candidate is suitable in all other respects for appointment to the post concerned.

#### PART -V

#### PROCEDURE FOR RECRUITMENT BY PROMOTION

**28. Constitution of the Departmental Promotion Committee.**- Constitution of the Committee shall be as under:-

- (A) For the post(s) falling within the purview of the Commission:
- |    |   |                   |
|----|---|-------------------|
| 1. | Chairman of the Commission or a member thereof nominated by him.  | Chairman.         |
| 2. | Secretary to Government in the Administrative Department or his nominee not below the rank of Deputy Secretary to Government. | Member            |
| 3. | Secretary to Government in the Department of Personnel or his nominee not below the rank of Deputy Secretary to Government.   | Member.           |
| 4. | Head of the Department concerned  | Member Secretary. |
- (B) For the post(s) out side the purview of the Commission and other than posts in purview of the Committee C:



- |    |  |                   |
|----|--|-------------------|
| 1. | Head of the Department concerned                     | Chairman          |
| 2. | One officer nominated by the Head of the Department. | Member            |
| 3. | In charge of establishment at the Head quarters..    | Member Secretary. |

Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member Secretary, as the case may be, of the Committee.

**Note:** In respect of the Ministerial Service posts, the committee shall be as constituted by the Government in the Rajasthan Subordinate Offices Ministerial Service Rules, 1999.

- (C) Selections for the post(s) PB.1 or any other post created by the Government from time to time in the purview of this Committee, as amended from time to time, shall be made by a selection Committee consisting of the following:-
- (1) Head of the Department or his representative (not below the rank of Regional Level Officer)
  - (2) District Collector or his representative.
  - (3) District Level Officer of the Department.

**Explanation:** 'District Level Officer' means the officer declared as such by the District Collector or the Appointing Authority concerned and 'Regional Level Officer' means the officer declared as such by the Appointing Authority concerned.

The Committee shall prepare a list of the candidates whom it considers suitable for appointment to the post concerned arranged in the order of merit, giving precedence to the candidate(s) belonging to the place of vacancy taking the entire Scheduled Area as a unit in terms of distance, and forward the same to the Appointing Authority concerned.

**29. Criteria, Eligibility and Procedure for Promotion.-** (i) As soon as the Appointing Authority determines the number of vacancies under rule 13 of these rules and decides that a certain number of posts is required to be filled in by promotion, it shall subject to the provisions of sub-rule (6), prepare a correct and complete list of the senior

most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit to the class of posts concerned.

(2) The persons enumerated in relevant column(s) of Schedule -I, Schedule -II, Schedule-III and Schedule-IV and/or any other schedule, as the case may be, shall be eligible for promotion to post(s) specified against them in column No. 2 thereof to the extent ratio indicated in the relevant column for promotion subject to their possessing qualification and experience, on the first day of the month of April of the year of selection, as specified in the relevant column.

(3) No person shall be considered for first promotion in the Service unless he/she is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these Rules.

**Explanation:** In case direct recruitment to the post(s) has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) No person shall be considered for promotion for 5 recruitment years from the date on which his/her promotion becomes due, if he/she has more than two children on or after 1<sup>st</sup> June, 2002:

Provided that-

- (i) the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she had on 1<sup>st</sup> June, 2002, does not increase.
- (ii) where a person has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

(5) Selection for promotion on the post(s) included in the service shall be made on the basis of seniority-cum-merit.

(6) The zone of consideration of persons eligible for promotion shall be as under:-

- |                                 |  |
|---------------------------------|--|
| (i) <u>Number of vacancies.</u> | <u>Number of eligible persons to be considered</u> |
| (a) for one vacancy             | five eligible persons                              |

- (b) for two vacancies                      eight eligible persons
- (c) for three vacancies                    ten eligible persons
- (d) for four or more vacancies        eligible persons equal to three times .  
the number of vacancies.

(ii) Where the number of eligible persons for promotion to higher post is less than the number specified above all the persons so eligible shall be considered.

(iii) Where adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available with in the zone of consideration specified above, the zone of consideration may be extended to seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) for any post in the service:-

(a) if promotion is from more than one categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion.

(b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of seniority cum merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit as per the criteria for promotion laid down in these rules containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies which may occur subsequently. The list so prepared on the basis of seniority-cum-merit shall be arranged in the order of seniority in the category of post from which selection is made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Performance Appraisal Reports/Annual Confidential Reports and other service records of all the candidates included in the lists as also of those not selected, if any.

(11) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he/she has not actually performed the duties of the post to which he/she would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his/her promotion but no arrears of pay shall be allowed to him/her.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the Performance Reports of an individual are expunged or toned down or a punishment inflicted on him/her is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review Committee.

(13) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the committee along with other relevant documents received from the Appointing Authority and unless any change is considered necessary shall approve the lists. In case the Commission considers it

necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modification as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under sub-rule (10) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remain in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension or against whom departmental proceedings is under progress at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained elsewhere in any provision of these rules.

**30. Restriction of promotion of persons foregoing promotions.-** In case a person, on his/her appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Committee, foregoes such an appointment through his/her written request, and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent temporary appointment or on regular basis) for subsequent two recruitment years for which the Committee is held and the name of such a person who foregoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Committee for subsequent two recruitment years.

## PART- VI APPOINTMENT, PROBATION AND CONFIRMATION

**31. Appointment to the service.-** Appointment to post(s) in the Service by direct recruitment or by promotion, as the case may be, shall be made by the Appointing Authority on occurrence of substantive vacancies from the candidates selected under rule 25 in order of merit and by promotion from the persons selected under rule 29 of these rules. The persons so appointed shall be transferable from one place to the other within the Scheduled Areas irrespective of the place of appointment taking the entire Scheduled Area as a Unit i.e. the entire Scheduled Area shall be the closed cadre. When a person so appointed cannot be transferred out side this closed cadre in any capacity which also includes deputation & reverse deputation.

**32. Urgent temporary appointment.-** (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under these rules, may be filled in by the Appointing Authority by appointing in an officiating capacity thereto a person eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules:

Provided that-

- (i) such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence where such concurrence is necessary and shall be terminated immediately on its refusal to concur.
- (ii) in respect of a post in the service for which both the methods of recruitment have been prescribed, the Appointing Authority shall not, save with the specific permission of the Government, fill the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

(2) In the event of non-availability of suitable persons fulfilling the requirement of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall however be subject to concurrence of the Commission as required under the said sub-rule.

**33. Seniority.-** Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection:

Provided that:-

- (1) the inter-se seniority of persons appointed to a post in a particular category by direct recruitment on the basis of one and the same selection, except those who do not join Service when a post is offered to them within a period of six weeks from the date of issue of order or longer, if extended by the Appointing Authority, shall follow the order in which their names have been placed in the list prepared under rule 25.
- (2) if two or more persons are appointed to the Service during the same year, a person appointed by promotion shall rank senior to a person appointed by direct recruitment.

- (3) persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.
- (4) the seniority inter-se of the persons adjudged suitable under Sub-rule (3) of rule 6 shall be determined according to their length of continuous service in an ad-hoc or officiating or urgent temporary basis and they shall en-bloc rank junior to all the persons appointed regularly by direct recruitment or by promotion up to the date of the commencement of these rules.
- (5) reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved. Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for the Scheduled Castes/ Scheduled Tribes employees occur.

**Explanation:** Adequate representation means 05% representation of the Scheduled Castes and 45% representation of the Scheduled Tribes in accordance with the roster points. Rest 50% is meant for the bonafide domicile of the Scheduled Area of the State in accordance with the notification issued by the Governor/the Government from time to time.

- (6) inter-se seniority of the persons appointed to the service for the purpose of promotion to the State Service, Subordinate Service, Ministerial Service posts not in the Scheduled Area shall be prepared taking entire Scheduled Area as a Unit irrespective of the date of promotion to the post from which promotion to the State Service is made. It will thereafter be merged by the Government with the seniority of the persons appointed to the post outside the Scheduled Areas so as to ensure protection of the total length of service rendered by the persons appointed in the Scheduled Areas and outside.

**34. Period of Probation.-** (1) A person entering the service by direct recruitment against a clear vacancy shall be placed as the Probationer-trainee for a period of two years:

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

- (2). During the period of probation specified in sub rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

**35. Confirmation in certain cases.-** (1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed within a period of six months after satisfactory completion of the period of probation of two years' service in case he/she is appointed by direct recruitment as a probationer trainee or within a period of one year's service in case he/she is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) permanent vacancy is available in the Department.

(2) If an employee referred to in sub rule (1) above fails to fulfill the conditions mentioned in the said sub-rule the period mentioned in the said sub-rule may be extended as prescribed for a probationer trainee under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he shall be liable to be discharged or terminated from such post in the same manner as a probationer trainee or reverted to his substantive or lower post, if any to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him/her within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the appointing authority in his Service Book/Service Roll and Annual Performance Appraisal Report.

**Explanation:**

- (i) Regular recruitment for the purpose of this rule shall mean:-
  - (a) appointment by either method of recruitment or on initial constitution of service in accordance with the provisions contained in these rules.
  - (b) appointment to the post for which no Service Rules exist, if the post is within the purview of the Commission, recruitment in consultation with them;



- (c) appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to a post under these rules shall be treated as having been regularly recruited:

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

- (ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

**36. Unsatisfactory progress during probation.-** If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer-trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year.

**37. Confirmation.-** A probationer shall be confirmed in his/her appointment at the end of his/her period of probation, if,-

- (a) he/she has passed the departmental examination, if any, completely;
- (b) he/she has passed departmental test of proficiency in Hindi; and
- (c) the Government is satisfied that his/her integrity is unquestionable and that he/she is otherwise fit for confirmation.

## PART -VII

### - PAY

**38. Scale of pay.-** The pay in the Running Pay Band and Grade Pay of a person appointed to a post in the service shall be such as may be sanctioned by the Government from time to time provided that fix remuneration/pay admissible during the period of probation shall be as referred to in rule 39.

**39. Pay during probation.-** A probationer-trainee appointed to the service by direct recruitment shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time:

Provided that an employee having been regularly selected as per provisions of the recruitment rules in the Government service may be allowed emoluments in his/her own Grade Pay in the existing Running Pay Band of the post during service as probationer-trainee or fixed remuneration of the new post, which ever is advantageous to him/her.

**40. Regulation of pay, Leave, Allowances, Contributory Pension etc.-** Except as provided in these Rules, the pay, allowances, contributory pension, leave and other conditions of service of the members of the service, shall be regulated by:-

- (1) The Rajasthan Service Rules, 1951, as amended from time to time,
- (2) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended from time to time;
- (3) The Rajasthan Traveling Allowance Rules, 1971, as amended from time to time,
- (4) The Rajasthan Civil Services (Conduct) Rules, 1971, as amended from time to time;
- (5) The Rajasthan Civil Services (Pension) Rules, 1996, as amended from time to time;
- (6) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1998, as amended from time to time,
- (7) The Rajasthan Civil Services (Contributory Pension) Rules, 2005, as amended from time to time;
- (8) The Rajasthan Civil Services (Revised Pay) Rules, 2008, as amended from time to time; and
- (9) Any other Rules prescribing general conditions of service made by the appropriate authority under the proviso to Article 309 of the Constitution of India and/or any central/State Act that are, for the time being, in force.

**41. Power to relax rules.-** In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any person, it may, with the concurrence of the Department of Personnel, by order dispense

with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner:


Provided that-

- (i) such relaxation shall not be less favourable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Commission by Administrative Department, where necessary;
- (ii) relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.

**42. Removal of Doubts.**- If any doubt arises relating to the application and scope of these rules, it shall be referred to the Government in the Department of Personnel whose decision thereon shall be final.

**43. Applications of other Service Rules.**- Except as provided in these rules, other provisions of the Rajasthan various Subordinate Service Rules, the Rajasthan Subordinate Offices Ministerial Service Rules, 1999 and the Rajasthan Class-IV Service (Recruitment and Other Service Conditions) Rules, 1999 shall also apply to the posts governed by these rules.

By order and in the name of the Governor,

  
29/1/14  
(Dinesh Kumar Yadav)  
Joint Secretary to the Government

**GOVERNMENT OF RAJASTHAN**  
**DEPARTMENT OF PERSONNEL**  
(A-Gr. II)

F. No. 7(1)DOP/A-II/95 Pt.-II

Jaipur, dated : 20/11/2015

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Various Service Rules as mentioned in the Schedule appended hereto, namely:-

**1. Short title and commencement.-** (1) These rules may be called the Rajasthan Various Service (Amendment) Rules, 2015.

(2) They shall be deemed to have come into force with effect from 01.04.2015.

**2. Amendment.-** After the existing last proviso to sub-rule (3) or (4) or (5) as the case may be, of rule as mentioned in column number 3 against each of the Service Rules as mentioned in column number 2 of the Schedule given below, the following new proviso shall be added, namely :-

"Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage."

**3. Amendment.-** After the existing last proviso to sub-rule (4) of rule as mentioned in column number 4 against each of the Service Rules as mentioned in column number 2 of the Schedule given below, the following new proviso shall be added, namely :-

"Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage."

**SCHEDULE**

S. No.	Name of Service Rules	Number of existing rules	Number of existing rules
1	2	3	4
1.	The Rajasthan Administrative Service Rules, 1954	25B	28B
2.	The Rajasthan Police Service Rules, 1954	25C	28A
3.	The Rajasthan Accounts Service Rules, 1954	25B	28A
4.	The Rajasthan Secretariat Service Rules, 1954	-	11B

5.	The Rajasthan Inspectors of Registration and Stamps Service Rules, 1954	21A	24A
6.	The Rajasthan Service of Engineers (Electrical and Mechanical Branch) Rules, 1954	21A	24A
7.	The Rajasthan Service of Engineers and Research officers (Irrigation Branch) Rules, 1954	21 A	24 A
8.	The Rajasthan Service of Engineers (B&R Branch) Rules, 1954	21 A	24 A
9.	The Rajasthan Cooperative Service Rules, 1954	21 A	24 B
10.	The Rajasthan Motor Garage Service Rules, 1958	20 A	21 A
11.	The Rajasthan Labour and welfare Service Rules, 1958	20 A	23 A
12.	The Rajasthan Economics and Statistical Service Rules, 1958	15 B	25 A
13.	The Rajasthan Service of Inspectors of Factories and Boilers and Inspector of Factories (Chemical) Rules, 1958	21 A	23 A
14.	The Rajasthan Jails Service Rules, 1959	20 A	23 A
15.	The Rajasthan State Insurance and provident Fund Service Rules, 1959	21 A	24 A
16.	The Rajasthan Government presses Service Rules, 1960	21 A	25 A
17.	The Rajasthan Employment Exchanges Service Rules, 1960	20 A	24 A
18.	The Rajasthan Mines and Geological Service Rules, 1960	20 A	23 A
19.	The Rajasthan Agriculture Service Rules, 1960	22 A	25 A
20.	The Rajasthan Industries Service Rules, 1960	20 A	23 A
21.	The Rajasthan Archaeology & Museums Service Rules, 1960	21 A	24 A
22.	The Rajasthan Horticulture Service Rules, 1962	20	23 A
23.	The Rajasthan Medical Service (Collegiate Branch) Rules, 1962	21	24 A
24.	The Rajasthan Forest Service Rules, 1962	25 A	31 A
25.	The Rajasthan Animal Husbandry Service Rules, 1963	21	23 A
26.	The Rajasthan Social Welfare Service Rules, 1963	21	24 A
27.	The Rajasthan Medical and Health Service Rules, 1963	21	24 A
28.	The Rajasthan Public Relations Service Rules, 1966	21	25
29.	The Rajasthan Town Planning Service Rules, 1966	21	25

30.	The Rajasthan Oriental Research Institute Service Rules, 1967	21	25
31.	The Rajasthan Excise (Preventive Officers) Service Rules, 1967	-	17
32.	The Rajasthan Service of Engineers and Allied Posts (Public Health Branch) Rules, 1968	21	25
33.	The Rajasthan Ground Water Service Rules, 1969	21	25
34.	The Rajasthan Educational Service Rules, 1970	21	25
35.	The Rajasthan Commercial Taxes Service Rules, 1971	15 A	18
36.	The Rajasthan Architectural Service (P.W.D. & B & R) Rules, 1973	21	25
37.	The Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Service Rules, 1973	21	25
38.	The Rajasthan Excise Service (General Branch) Rules, 1974	-	11 A
39.	The Rajasthan Technical Training Service Rules, 1975	21	24 A
40.	The Rajasthan Archives Service Rules, 1975	21	24 A
41.	The Rajasthan Engineering Service (Electrical Inspectorate Branch) Rules, 1975	21	24 A
42.	The Rajasthan Food and Civil Supplies Service Rules, 1976	21	23 A
43.	The Rajasthan Tourism Service Rules, 1976	21	23 A
44.	The Rajasthan Home Guards and Civil Defence Service Rules, 1976	21	23 A
45.	The Rajasthan Sanskrit Education Service Rules, 1977	21	23 A
46.	The Rajasthan Prosecution Service Rules, 1978	-	9
47.	The Rajasthan Evaluation Service Rules, 1979	22	24
48.	The Rajasthan Forensic Science Service Rules, 1979	22	24
49.	The Rajasthan State Enterprises Service Rules, 1979	22	24
50.	The Rajasthan Transport Service Rules, 1979	22	24
51.	The Rajasthan Librarian and Physical Training Instructors Service (Collegiate Branch) Rules, 1980	-	9
52.	The Rajasthan District Gazetteers Service Rules, 1980	22	24
53.	The Rajasthan Legal State and Subordinate Service Rules, 1981	26	28
54.	The Rajasthan Vidhi Rachna State and Subordinate Service Rules, 1981	26	28

55.	The Rajasthan State Agricultural Marketing Service Rules, 1986	22	24
56.	The Rajasthan Educational Service (Collegiate Branch) Rules, 1986	21	26
57.	The Rajasthan State Institute of Public Administration Service Rules, 1990	-	9
58.	The Rajasthan Computer State and Subordinate Service Rules, 1992	27	30
59.	The Rajasthan Secretariat Librarian State and Subordinate Service Rules, 1997	23	26
60.	The Rajasthan Rural Development and Panchayati Raj State and Subordinate Service Rules, 1998	25	28
61.	The Rajasthan Woman and Child Development State and Subordinate Service Rules, 1998	25	28
62.	The Rajasthan Devasthan State and Subordinate Service Rules, 2000	25	28
63.	The Rajasthan Tribal Area Development State and Subordinate Service Rules, 2001	25	28
64.	The Rajasthan Rural Development State Service Rules, 2007	24	27
65.	The Rajasthan Rural Ayurvedic, Unani, Homoeopathy & Naturopathy Service Rules, 2008	19	-
66.	The Rajasthan Women Development Service Rules, 2008	19	27
67.	The Rajasthan Technical Education (Non-Engineering) Service Rules, 2010	25	28
68.	The Rajasthan Technical Education (Engineering) Service Rules, 2010	26	29
69.	The Rajasthan Petroleum State and Subordinate Service Rules, 2012	27	30
70.	The Rajasthan Fisheries State and Subordinate Service Rules, 2012	27	30
71.	The Rajasthan Language and Library (State and Subordinate) Service Rules, 2013	27	30
72.	The Rajasthan Civil Aviation State Service Rules, 2013	26	30
73.	The Rajasthan Subordinate Cooperative Service (Class-I) Rules, 1955.	24A	27A
74.	The Rajasthan Subordinate Cooperative Service (Class-II) Rules, 1955.	23A	-
75.	The Rajasthan Tehsildars Service Rules, 1956	24D	28A
76.	The Rajasthan Mines and Geological Subordinate Service Rules, 1960	21	24A
77.	The Rajasthan Subordinate Accounts Service Rules, 1963	25	28A
78.	The Rajasthan Forest Subordinate Service Rules, 1963	16	25A

79.	The Rajasthan Social Welfare Subordinate Service Rules, 1963	21	24A
80.	The Rajasthan Transport Subordinate Service Rules, 1963	21	24A
81.	The Rajasthan Horticulture Subordinate Service Rules, 1965	21	24A
82.	The Rajasthan Medical and Health Subordinate Service Rules, 1965	21	24A
83.	The Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Subordinate Service Rules, 1966	21	25
84.	The Rajasthan Industries Subordinate Service Rules, 1966	21	25
85.	The Rajasthan Engineering Subordinate Service (Public Health Branch) Rules, 1967	21	25
86.	The Rajasthan Engineering Subordinate Service (Irrigation Branch) Rules, 1967	21	25
87.	The Rajasthan Archives Subordinate Service Rules, 1968	21	25
88.	The Rajasthan Educational Subordinate Service Rules, 1971	21	26
89.	The Rajasthan Statistical Subordinate Service Rules, 1971	21	25
90.	The Rajasthan Government Presses Subordinate Service Rules, 1973	21	24A
91.	The Rajasthan Technical Education Subordinate Service Rules, 1973	21	24A
92.	The Rajasthan Subordinate Engineering (B&R Branch) Service Rules, 1973	21	24A
93.	The Rajasthan Ground Water Subordinate Service Rules, 1973	21	24A
94.	The Rajasthan Town Planning Subordinate Service Rules, 1974	21	24A
95.	The Rajasthan Food and Civil Supplies Subordinate Service Rules, 1974	21	24A
96.	The Rajasthan Excise Subordinate Service (General Branch) Rules, 1974	21	24A
97.	The Rajasthan Technical Training Subordinate Service Rules, 1975	21	24A
98.	The Rajasthan Commercial Taxes Subordinate Service (General Branch) Rules, 1975	21	24A
99.	The Rajasthan Public Relations Subordinate Service Rules, 1975	21	24A
100.	The Rajasthan Revenue Accounts Subordinate Service Rules, 1975	25	28A
101.	The Rajasthan Excise Subordinate Service (Preventive Branch) Rules, 1976	21	23A



102.	The Rajasthan State Enterprises Subordinate Service Rules, 1976	21	23A
103.	The Rajasthan Animal Husbandry Subordinate Service Rules, 1977	21	23A
104.	The Rajasthan Agriculture Subordinate Service Rules, 1978	22	24A
105.	The Rajasthan Prosecution Subordinate Service Rules, 1978	17	-
106.	The Rajasthan Sanskrit Education Subordinate Service Rules, 1978	22	24 A
107.	The Rajasthan Motor Garage Subordinate Service Rules, 1979	22	24
108.	The Rajasthan Education Subordinate Service (Collegiate Branch) Rules, 1979	22	24
109.	The Rajasthan Circuit Houses Subordinate Service Rules, 1979	22	24
110.	The Rajasthan Forensic Science Subordinate Service Rules, 1980	22	24
111.	The Rajasthan Police Subordinate Service Rules, 1989	24	26
112.	The Rajasthan Jail Subordinate Service Rules, 1998	33	35
113.	The Rajasthan Subordinate Service (Recruitment and other Service Conditions) Rules, 2001	32	35
114.	The Rajasthan Rural Ayurvedic, Unani, Homeopathy & Naturopathy Subordinate Service Rules, 2008	20	29
115.	The Rajasthan Vidhyalay Sahayak Subordinate Service Rules, 2015	27	-
116.	The Rajasthan Madarsa Education Assistant Subordinate Service Rules, 2013	27	-
117.	The Rajasthan Scheduled Areas Subordinate, Ministerial and Class IV Service (Recruitment and other Service Conditions) Rules, 2014	26	29
118.	The Rajasthan Secretariat Ministerial Service Rules, 1970	15	26
119.	The Rajasthan Subordinate Offices Ministerial Service Rules, 1999	31	33
120.	The Rajasthan Class IV Service(Recruitment and other service Conditions) Rules, 1999	19	26

By Order and in the name of the Governor,

  
(O.P. Gupta)

Joint Secretary to the Government

59(I)/2015

**GOVERNMENT OF RAJASTHAN  
DEPARTMENT OF PERSONNEL  
(A-Gr. II)**

F. No. 7(1)DOP/A-II/95 Pt.-II

Jaipur, dated : 20.11.2015

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 read with Clause (b) of article 318 of the Constitution of India, the Governor of Rajasthan hereby makes the following Rules and Regulations further to amend the Various Service Rules as mentioned in the Schedule appended hereto, namely:-

**1. Short title and commencement.-** (1) These rules may be called the Rajasthan Various Service (Amendment) Rules, 2015.

(2) They shall be deemed to have come into force with effect from 01.04.2015.

**2. Amendment.-** After the existing last proviso to rule as mentioned in column number 3 against each of the Service Rules as mentioned in column number 2 at serial number 2 of the schedule given below, the following new proviso shall be added, namely :-

"Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage."

**3. Amendment.-** After the existing last proviso to rule as mentioned in column number 4 against each of the Service Rules as mentioned in column number 2 of the schedule given below, the following new proviso shall be added, namely :-

"Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage."

**SCHEDULE**

S. No	Name of Service Rules	Number of existing Rules	Number of existing Rules
1.	2.	3.	4.
1.	The Rajasthan Public Service Commission (Gazetted Staff) Rules and Regulations, 1991	-	12(1)
2.	The Rajasthan Public Service Commission (Ministerial and Subordinate Staff) Rules and Regulations, 1999	29	33(1)

By Order and in the name of the Governor,

  
(O.P. Gupta)

Joint Secretary to the Government

59(II) / 2015

राजस्थान सरकार  
कार्मिक (क-ग्रुप-2) विभाग

सं. एफ.7(1)डीओपी/ए-II/95 पार्ट-III

जयपुर, दिनांक : 19 SEP 2017

अधिसूचना

भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए राजस्थान के राज्यपाल, नीचे दी गयी अनुसूची में यथोल्लिखित विभिन्न सेवा नियमों को और संशोधित करने के लिए, इसके द्वारा निम्नलिखित नियम बनाते हैं, अर्थात् :-

1. संक्षिप्त नाम और प्रारंभ.- (1) इन नियमों का नाम राजस्थान विभिन्न सेवा (.....संशोधन) नियम, 2017 है।

(2) ये 01.04.2017 से प्रवृत्त हुए समझे जायेंगे।

2. संशोधन.- नीचे दी गयी अनुसूची के स्तंभ संख्यांक 2 में यथोल्लिखित प्रत्येक सेवा नियम के सामने स्तंभ संख्यांक 3 में यथोल्लिखित नियम के विद्यमान उपबंध में विद्यमान अभिव्यक्ति "पांच भर्ती वर्ष" के स्थान पर अभिव्यक्ति "तीन भर्ती वर्ष" प्रतिस्थापित की जायेगी।

अनुसूची

क.सं.	सेवा नियमों का नाम	नियम का उपबंध
1	2	3
1.	राजस्थान प्रशासनिक सेवा नियम, 1954	नियम 28ख का उप-नियम (4)
2.	राजस्थान पुलिस सेवा नियम, 1954	नियम 28क का उप-नियम (4)
3.	राजस्थान लेखा सेवा नियम, 1954	नियम 28क का उप-नियम (4)
4.	राजस्थान सचिवालय सेवा नियम, 1954	नियम 11ख का उप-नियम (4)
5.	राजस्थान रजिस्ट्रीकरण एवं स्टाम्प निरीक्षक सेवा नियम, 1954	नियम 24क का उप-नियम (4)
6.	राजस्थान अभियंता सेवा (विद्युत एवं यांत्रिक शाखा) नियम, 1954	नियम 24क का उप-नियम (4)
7.	राजस्थान अभियंता और अनुसंधान अधिकारी सेवा (सिंचाई शाखा) नियम, 1954	नियम 24क का उप-नियम (4)

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8.	राजस्थान अभियंता सेवा (भवन एवं सड़क शाखा) नियम, 1954	नियम 24क का उप-नियम (4)
9.	राजस्थान सहकारी सेवा नियम, 1954	नियम 24ख का उप-नियम (4)
10.	राजस्थान मोटर गैराज सेवा नियम, 1958	नियम 21कक, का उप-नियम (4)
11.	राजस्थान श्रम एवं कल्याण सेवा नियम, 1958	नियम 23क का उप-नियम (4)
12.	राजस्थान आर्थिक एवं सांख्यिकी सेवा नियम, 1958	नियम 25क का उप-नियम (4)
13.	राजस्थान कारखाना तथा बायलर निरीक्षक और कारखाना (रसायन) निरीक्षक सेवा नियम, 1958	नियम 23क का उप-नियम (4)
14.	राजस्थान कारागार सेवा नियम, 1959	नियम 23क का उप-नियम (4)
15.	राजस्थान राज्य बीमा एवं प्रावधानी निधि सेवा नियम, 1959	नियम 24क का उप-नियम (4)
16.	राजस्थान राजकीय मुद्रणालय सेवा नियम, 1960	नियम 25क का उप-नियम (4)
17.	राजस्थान नियोजन कार्यालय सेवा नियम, 1960	नियम 24क का उप-नियम (4)
18.	राजस्थान खान एवं भू-गर्भ सेवा नियम, 1960	नियम 23क का उप-नियम (4)
19.	राजस्थान कृषि सेवा नियम, 1960	नियम 25क का उप-नियम (4)
20.	राजस्थान उद्योग सेवा नियम, 1960	नियम 23क का उप-नियम (4)
21.	राजस्थान पुरातत्व एवं संग्रहालय सेवा नियम, 1960	नियम 24क का उप-नियम (4)
22.	राजस्थान उद्यान कृषि सेवा नियम, 1962	नियम 23क का उप-नियम (4)
23.	राजस्थान चिकित्सा सेवा (महाविद्यालय शाखा) नियम, 1962	नियम 24क का उप-नियम (4)
24.	राजस्थान वन सेवा नियम, 1962	नियम 31क का उप-नियम (4)
25.	राजस्थान पशुपालन सेवा नियम, 1963	नियम 23क का उप-नियम (4)
26.	राजस्थान समाज कल्याण सेवा नियम, 1963	नियम 24क का उप-नियम (4)
27.	राजस्थान चिकित्सा एवं स्वास्थ्य सेवा नियम, 1963	नियम 24क का उप-नियम (4)
28.	राजस्थान जनसंपर्क सेवा नियम, 1966	नियम 25 का उप-नियम (4)
29.	राजस्थान नगर नियोजन सेवा नियम, 1966	नियम 25 का उप-नियम (4)
30.	राजस्थान प्राच्यविद्या अनुसंधान संस्थान सेवा नियम, 1967	नियम 25 का उप-नियम (4)
31.	राजस्थान आबकारी (निवारक अधिकारी) सेवा नियम, 1967	नियम 17 का उप-नियम (4)

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32.	राजस्थान अभियंता सेवा और सहबद्ध पद (जन स्वास्थ्य शाखा) नियम, 1968	नियम 25 का उप-नियम (4)
33.	राजस्थान भू-जल सेवा नियम, 1969	नियम 25 का उप-नियम (4)
34.	राजस्थान शिक्षा सेवा नियम, 1970	नियम 25 का उप-नियम (4)
35.	राजस्थान वाणिज्यिक कर सेवा नियम, 1971	नियम 18 का उप-नियम (4)
36.	राजस्थान स्थापत्य सेवा लो.नि.वि. (भ. एवं स.) नियम, 1973	नियम 25 का उप-नियम (4)
37.	राजस्थान आयुर्वेदिक, यूनानी, होम्योपैथी और प्राकृतिक चिकित्सा सेवा नियम, 1973	नियम 25 का उप-नियम (4)
38.	राजस्थान आबकारी सेवा (सामान्य शाखा) नियम, 1974	नियम 11क का उप-नियम (4)
39.	राजस्थान तकनीकी प्रशिक्षण सेवा नियम, 1975	नियम 24क का उप-नियम (4)
40.	राजस्थान पुरालेख सेवा नियम, 1975	नियम 24क का उप-नियम (4)
41.	राजस्थान अभियांत्रिकी सेवा (विद्युत निरीक्षणालय शाखा) नियम, 1975	नियम 24क का उप-नियम (4)
42.	राजस्थान खाद्य एवं नागरिक रसद सेवा नियम, 1976	नियम 23क का उप-नियम (4)
43.	राजस्थान पर्यटन सेवा नियम, 1976	नियम 23क का उप-नियम (4)
44.	राजस्थान होमगार्ड एवं नागरिक सुरक्षा सेवा नियम, 1976	नियम 23क का उप-नियम (4)
45.	राजस्थान अभियोजन सेवा नियम, 1978	नियम 9 का उप-नियम (4)
46.	राजस्थान मूल्यांकन सेवा नियम, 1979	नियम 24 का उप-नियम (4)
47.	राजस्थान न्याय संबंधी विज्ञान सेवा नियम, 1979	नियम 24 का उप-नियम (4)
48.	राजस्थान राज्य उपक्रम सेवा नियम, 1979	नियम 24 का उप-नियम (4)
49.	राजस्थान परिवहन सेवा नियम, 1979	नियम 24 का उप-नियम (4)
50.	राजस्थान पुस्तकालयाध्यक्ष और शारीरिक प्रशिक्षण अनुदेशक सेवा (महाविद्यालय शाखा) नियम, 1980	नियम 9 का उप-नियम (4)
51.	राजस्थान जिला गजेटियर्स सेवा नियम, 1980	नियम 24 का उप-नियम (4)
52.	राजस्थान राज्य कृषि विपणन सेवा नियम, 1986	नियम 24 का उप-नियम (4)
53.	राजस्थान राज्य लोक प्रशासन संस्थान सेवा नियम, 1990	नियम 9 का उप-नियम (4)
54.	राजस्थान विधिक राज्य एवं अधीनस्थ सेवा नियम,	नियम 28 का उप-नियम (4)

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	1981	
55.	राजस्थान विधि रचना राज्य एवं अधीनस्थ सेवा नियम, 1981	नियम 28 का उप-नियम (4)
56.	राजस्थान कम्प्यूटर राज्य एवं अधीनस्थ सेवा नियम, 1992	नियम 30 का उप-नियम (4)
57.	राजस्थान सचिवालय पुस्तकालय राज्य एवं अधीनस्थ सेवा नियम, 1997	नियम 26 का उप-नियम (4)
58.	राजस्थान ग्रामीण विकास और पंचायती राज राज्य एवं अधीनस्थ सेवा नियम, 1998	नियम 28 का उप-नियम (4)
59.	राजस्थान महिला एवं बाल विकास (राज्य और अधीनस्थ) सेवा नियम, 1998	नियम 28 का उप-नियम (4)
60.	राजस्थान देवस्थान राज्य और अधीनस्थ सेवा नियम, 2000	नियम 28 का उप-नियम (4)
61.	राजस्थान अधीनस्थ सहकारी सेवा (श्रेणी-1) नियम, 1955	नियम 27क का उप-नियम (4)
62.	राजस्थान तहसीलदार सेवा नियम, 1956	नियम 28क का उप-नियम (4)
63.	राजस्थान खान एवं भू-गर्भ अधीनस्थ सेवा नियम, 1960	नियम 24क का उप-नियम (4)
64.	राजस्थान अधीनस्थ लेखा सेवा नियम, 1963	नियम 28क का उप-नियम (4)
65.	राजस्थान समाज कल्याण अधीनस्थ सेवा नियम, 1963	नियम 24क का उप-नियम (4)
66.	राजस्थान परिवहन अधीनस्थ सेवा नियम, 1963	नियम 24क का उप-नियम (4)
67.	राजस्थान उद्यान कृषि अधीनस्थ सेवा नियम, 1965	नियम 24क का उप-नियम (4)
68.	राजस्थान चिकित्सा एवं स्वास्थ्य अधीनस्थ सेवा नियम, 1965	नियम 24क का उप-नियम (4)
69.	राजस्थान आयुर्वेदिक, यूनानी, होम्योपैथी एवं प्राकृतिक चिकित्सा अधीनस्थ सेवा नियम, 1966	नियम 25 का उप-नियम (4)
70.	राजस्थान उद्योग अधीनस्थ सेवा नियम, 1966	नियम 25 का उप-नियम (4)
71.	राजस्थान अभियांत्रिकी अधीनस्थ सेवा (जन स्वास्थ्य शाखा) नियम, 1967	नियम 25 का उप-नियम (4)
72.	राजस्थान अभियांत्रिकी अधीनस्थ सेवा (सिंचाई शाखा) नियम, 1967	नियम 25 का उप-नियम (4)

73.	राजस्थान पुरालेख अधीनस्थ सेवा नियम, 1968	नियम 25 का उप-नियम (4)
74.	राजस्थान शिक्षा अधीनस्थ सेवा नियम, 1971	नियम 26 का उप-नियम (4)
75.	राजस्थान सांख्यिकी अधीनस्थ सेवा नियम, 1971	नियम 25 का उप-नियम (4)
76.	राजस्थान राजकीय मुद्रणालय अधीनस्थ सेवा नियम, 1973	नियम 24क का उप-नियम (4)
77.	राजस्थान तकनीकी शिक्षा अधीनस्थ सेवा नियम, 1973	नियम 24क का उप-नियम (4)
78.	राजस्थान अधीनस्थ अभियांत्रिकी (भवन एवं पथ शाखा) सेवा नियम, 1973	नियम 24क का उप-नियम (4)
79.	राजस्थान भू-जल अधीनस्थ सेवा नियम, 1973	नियम 24क का उप-नियम (4)
80.	राजस्थान नगर नियोजन अधीनस्थ सेवा नियम, 1974	नियम 24क का उप-नियम (4)
81.	राजस्थान खाद्य एवं नागरिक रसद अधीनस्थ सेवा नियम, 1974	नियम 24क का उप-नियम (4)
82.	राजस्थान आबकारी अधीनस्थ सेवा (सामान्य शाखा) नियम, 1974	नियम 24क का उप-नियम (4)
83.	राजस्थान तकनीकी प्रशिक्षण अधीनस्थ सेवा नियम, 1975	नियम 24क का उप-नियम (4)
84.	राजस्थान वाणिज्यिक कर अधीनस्थ सेवा (सामान्य शाखा) नियम, 1975	नियम 24क का उप-नियम (4)
85.	राजस्थान जनसंपर्क अधीनस्थ सेवा नियम, 1975	नियम 24क का उप-नियम (4)
86.	राजस्थान राजस्व लेखा अधीनस्थ सेवा नियम, 1975	नियम 28क का उप-नियम (4)
87.	राजस्थान आबकारी अधीनस्थ सेवा (निवारक शाखा) नियम, 1976	नियम 23क का उप-नियम (4)
88.	राजस्थान राज्य उपक्रम अधीनस्थ सेवा नियम, 1976	नियम 23क का उप-नियम (4)
89.	राजस्थान पशुपालन अधीनस्थ सेवा नियम, 1977	नियम 23क का उप-नियम (4)
90.	राजस्थान कृषि अधीनस्थ सेवा नियम, 1978	नियम 24 का उप-नियम (4)
91.	राजस्थान मोटर गैराज अधीनस्थ सेवा नियम, 1979	नियम 24 का उप-नियम (4)
92.	राजस्थान शिक्षा अधीनस्थ सेवा (महाविद्यालय शाखा) नियम, 1979	नियम 24 का उप-नियम (4)

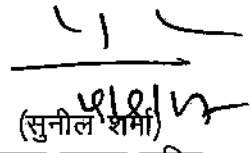
41

93.	राजस्थान विश्राम भवन अधीनस्थ सेवा नियम, 1979	नियम 24 का उप-नियम (4)
94.	राजस्थान न्याय संबंधी विज्ञान अधीनस्थ सेवा नियम, 1980	नियम 24 का उप-नियम (4)
95.	राजस्थान पुलिस अधीनस्थ सेवा नियम, 1989	नियम 26 का उप-नियम (1क)
96.	राजस्थान कारागार अधीनस्थ सेवा नियम, 1998	नियम 35 का उप-नियम (1क)
97.	राजस्थान अधीनस्थ सेवा (भर्ती एवं सेवा की अन्य शर्तें) नियम, 2001	नियम 35 का उप-नियम (4)
98.	राजस्थान सचिवालय लिपिकवर्गीय सेवा नियम, 1970	नियम 26 का उप-नियम (4)
99.	राजस्थान अधीनस्थ कार्यालय लिपिकवर्गीय सेवा नियम, 1999	नियम 33 का उप-नियम (4)
100.	राजस्थान चतुर्थ श्रेणी सेवा (भर्ती एवं सेवा की अन्य शर्तें) नियम, 1999	नियम 26 का उप-नियम (4)
101.	राजस्थान जनजाति क्षेत्रीय विकास (राज्य एवं अधीनस्थ) सेवा नियम, 2001	नियम 28 का उप-नियम (3) (II)
102.	राजस्थान ग्रामीण विकास राज्य सेवा नियम, 2007	नियम 27 का उप-नियम (4)
103.	राजस्थान महिला विकास सेवा नियम, 2008	नियम 27 का उप-नियम (4)
104.	राजस्थान ग्रामीण आयुर्वेदिक, यूनानी, होम्योपैथी एवं प्राकृतिक चिकित्सा अधीनस्थ सेवा नियम, 2008	नियम 29 का उप-नियम (4)
105.	राजस्थान तकनीकी शिक्षा (गैर-अभियांत्रिकी) सेवा नियम, 2010	नियम 28 का उप-नियम (4)
106.	राजस्थान तकनीकी शिक्षा (अभियांत्रिकी) सेवा नियम, 2010	नियम 29 का उप-नियम (4)
107.	राजस्थान पेट्रोलियम राज्य और अधीनस्थ सेवा नियम, 2012	नियम 30 का उप-नियम (4)
108.	राजस्थान मत्स्य राज्य और अधीनस्थ सेवा नियम, 2012	नियम 30 का उप-नियम (4)
109.	राजस्थान भाषा एवं पुस्तकालय (राज्य एवं अधीनस्थ) सेवा नियम, 2013	नियम 30 का उप-नियम (4)



110.	राजस्थान नागरिक उद्भयन राज्य सेवा नियम, 2013	नियम 30 का उप-नियम (4)
111.	राजस्थान आबकारी प्रयोगशाला (राज्य एवं अधीनस्थ) सेवा नियम, 2015	नियम 30 का उप-नियम (4)
112.	राजस्थान संस्कृत शिक्षा राज्य एवं अधीनस्थ सेवा (विद्यालय शाखा) नियम, 2015	नियम 31 का उप-नियम (4)
113.	राजस्थान वन अधीनस्थ सेवा नियम, 2015	नियम 37 का उप-नियम (4)
114.	राजस्थान महिला अधिकारिता (राज्य एवं अधीनस्थ) सेवा नियम, 2017	नियम 32 का उप-नियम (4)

राज्यपाल के आदेश और नाम से

  
(सुनील शर्मा)  
संयुक्त शासन सचिव

राजस्थान सरकार  
कार्मिक (क-ग्रुप-2) विभाग

सं. एफ.7(1)डीओपी/ए-II/95 पार्ट-III

जयपुर, दिनांक : 19 SEP 2017

अधिसूचना

भारत के संविधान के अनुच्छेद 318 के खण्ड (ख) के साथ पठित अनुच्छेद 309 के परन्तुक के उपबंधों द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए राजस्थान के राज्यपाल, नीचे दी गयी अनुसूची में यथोल्लिखित विभिन्न सेवा नियमों तथा विनियमों को और संशोधित करने के लिए, इसके द्वारा निम्नलिखित नियम तथा विनियम बनाते हैं, अर्थात्:-

1. संक्षिप्त नाम और प्रारंभ.- (1) इन नियमों तथा विनियमों का नाम राजस्थान विभिन्न सेवा (.....संशोधन) नियम तथा विनियम, 2017 है।

(2) ये 01.04.2017 से प्रवृत्त हुए समझे जायेंगे।

2. संशोधन.- नीचे दी गयी अनुसूची के यथोल्लिखित स्तंभ संख्यांक 2 में प्रत्येक सेवा नियम तथा विनियम के सामने स्तंभ संख्यांक 3 में यथोल्लिखित नियम तथा विनियम के विद्यमान उपबंध में विद्यमान अभिव्यक्ति "5 भर्ती वर्ष" के स्थान पर अभिव्यक्ति "तीन भर्ती वर्ष" प्रतिस्थापित की जायेगी।

अनुसूची

क.सं.	सेवा नियम तथा विनियम का नाम	नियम तथा विनियम के उपबंध
1	2	3
1	राजस्थान लोक सेवा आयोग (राजपत्रित स्टाफ) सेवा नियम तथा विनियम, 1991	नियम तथा विनियम 12 का उप-नियम (1क)
2	राजस्थान लोक सेवा आयोग (लिपिकवर्गीय तथा अधीनस्थ सेवा) नियम तथा विनियम, 1999	नियम तथा विनियम 33 का उप-नियम (1क)

राज्यपाल के आदेश और नाम से

41  
9/9/17  
(सुनील शर्मा)

संयुक्त शासन सचिव

44(II)/2017

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**Clarification**

**No. F. 14(88)FD/Rules/2008**

**Jaipur, dated: 12 JAN 2018**

**Subject:-** Clarification for grant of Assured Career Progression Scheme to State Government Employees.

Under clause (iii) of para (6) of Schedule VI appended to Rule 14 and 15 of Rajasthan Civil Services (Revised Pay) Rules, 2017, an employee who has more than two children on or after 01.06.2002, next ACP has been deferred for a period of 3 years from the date on which it becomes due with consequential effect on subsequent grant of ACP. Prior to issue of these rules, the period of deferment in such cases was more than 3 years under the existing rules.

Accordingly, the matter has been examined and it is clarified that in cases where the period of deferment of grant of ACP was over 3 years, for grant of further ACP, if due, the consequential effect of deferment in further grant of ACP will be 3 years from the due date instead of the actual period of deferment caused in the grant of first or second ACP, as the case may be.

  
(Manju Rajpal)

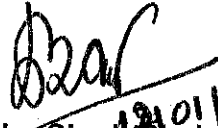
Secretary, Finance (Budget)

Copy forwarded to -

1. Secretary to Hon'ble Governor.
2. Principal Secretary to Hon'ble Chief Minister.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries/Secretaries/Special Secretaries to the Government.
5. Sr. D.S. to Chief Secretary.
6. Accountant General Rajasthan, Jaipur.
7. All Heads of the Departments.
8. Director, Treasuries & Accounts, Rajasthan.
9. Deputy Director (Statistics), Chief Ministers' Office.
10. All Treasury Officers.
11. All Sections of the Secretariat.
12. Administrative Reforms (Gr.7) with 7 copies.
13. Vidhi Rachana Sanghathan, for Hindi translation.
14. Additional Director, Finance Department (Computer Cell).
15. Guard File

Copy also to the -

1. Secretary, Rajasthan Legislative Assembly, Jaipur.
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

  
(Mahendra Singh Bhukar)  
Joint Secretary to the Government

(RPS - 2017/01/2017)

**GOVERNMENT OF RAJASTHAN  
DEPARTMENT OF PERSONNEL  
(A-Gr. II)**

No. F. 7(1)DOP/A-II/95 Pt.-III

Jaipur, dated :

**19 SEP 2017**

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajasthan Educational Service (Collegiate Branch) Rules, 1986, namely:-

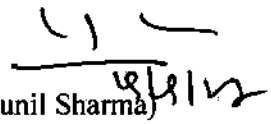
**1. Short title and commencement.-** (1) These rules may be called the Rajasthan Educational Service (Collegiate Branch) (.....Amendment) Rules, 2017.

(2) They shall be deemed to have come into force with effect from 01.04.2017.

**2. Amendment of rule 26.-** In the existing sub-rule (1A) of rule 26 of the Rajasthan Educational Service (Collegiate Branch) Rules, 1986, hereinafter referred to as the said rules, for the existing expression "5 recruitment years", the expression "three recruitment years" shall be substituted.

**3. Amendment of rule 27.-** In the existing sub-rule (1A) of rule 27 of the said rules, for the existing expression "5 recruitment years", the expression "three recruitment years" shall be substituted.

By Order and in the name of the Governor

  
(Sunil Sharma)

Joint Secretary to the Government

44(II)/2017

**25A No Government servant shall. –**

- (i) give or take or abet the giving or taking of dowry, or
- (ii) demand directly or indirectly, from the parents or guardian of a bride or bridegroom, as the case may be, any dowry.

**Explanation.** – For the purpose of this rule, “dowry” has the same meaning as in the Dowry Prohibition Act, 1961 (central Act 28 of 1961).

**25 AA. Prohibition of sexual harassment of working women. –**

- (1) No Government servant shall indulge in any act of sexual harassment of any woman at her work place.
- (2) Every Government servant who is incharge of a work place if brought to his cognizance shall take appropriate steps to prevent sexual harassment to any woman at such work place.

**Explanation.** – For purpose of this rule, “sexual harassment” includes such unwelcome sexual determined behaviour, whether directly or otherwise as:–

- (a) physical contact and advances;
- (b) demand or request for sexual favours;
- (c) sexually coloured remarks;
- (d) showing any pornography; or
- (e) any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

**25 C Small family norms :-** At any time on or after 1.6.2002, a Government servant who has more than two children shall be liable for disciplinary action.

Provided that where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the number of children.

Provided further that the persons having more than two children shall not be deemed to commit misconduct so long as the number of children he/she has on 1<sup>st</sup> June, 2002 does not increase.

**25 D Child Marriage :-**

Any Government servant, who participates, enters into contract or performs child marriage in any manner, shall be liable for disciplinary action.

**Explanation.** – For the purpose of this rule child marriage has the same meaning as defined in The Child Marriage Restraint Act, 1929 (Act xix of 1929).

**GOVERNMENT OF RAJASTHAN  
DEPARTMENT OF PERSONNEL (A-III)**

No. F. 9(5)(30)DOP/A-III/2004/Part

Jaipur, Dated: 31 MAY 2016

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajasthan Civil Services (Conduct) Rules, 1971, namely:-

- 1. Short title and commencement.-** (1) These rules may be called the Rajasthan Civil Services (Conduct) (Amendment) Rules, 2016.  
(2) They shall come into force with immediate effect.
- 2. Deletion of rule 25C.-** The existing rule 25C of the Rajasthan Civil Services (Conduct) Rules, 1971 shall be deleted.

By Order of the Governor,



( Ashu Chaudhary )

Dy. Secy. to Government

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

No. F. 14(88)FD/Rules/2008-II

Jaipur, dated: 31 JUN 2017


**MEMORANDUM**

**Sub:- Grant of Assured Career Progression to State Service Officers under Rajasthan Civil Services (Revised Pay) Rules, 2008.**

The existing item (iii) of sub-para (7) of para 2 of Finance Department Memorandum of even number dated 31.12.2009 as amended vide Memorandum of even number dated 06.10.2015 shall be substituted by the following, namely:-

“The appointing authority shall also obtain an affidavit from the employee with reference to having only two children on or after 01.06.2002 prior to granting ACP. An employee who has more than 2 children on or after 01.06.2002 shall not be granted next ACP for 3 years from the date on which his/her ACP becomes due and it would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of previous financial upgradation. The employee having more than 2 children shall not be deemed to have been disqualified, so long as the number of children he/she has on 01.06.2002 does not increase.”

This order shall come into force with immediate effect.

  
(Manoj Rajpal)  
Secretary to the Government,  
Finance (Budget)




Copy forwarded to—

1. Secretary to Hon'ble Governor.
2. Principal Secretary to Hon'ble Chief Minister.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries/Secretaries/Special Secretaries to the Government.
5. D.S. to Chief Secretary.
6. Principal Accountant General Rajasthan, Jaipur (200 copies).
7. All Heads of the Departments.
8. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.
9. Director, Pension & Pensioners' Welfare Department, Rajasthan, Jaipur.
10. Deputy Director (Statistics), Chief Ministers Office.
11. All Treasury Officers.
12. All Sections of the Secretariat.
13. Administrative Reforms (Gr.7) with 7 copies.
14. Vidhi Rachana Sanghathan, for Hindi translation.
15. Additional Director, Finance (Computer Cell) Department.

Copy also to the -

1. Secretary, Rajasthan Legislative Assembly, Jaipur with 20 extra copies for Subordinate Legislative Committees.
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

  
(Mahendra Singh Bhukar)  
8/10/2017  
Joint Secretary to the Government

(RP - 2008/05/2017)

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

No. F. 14(88)FD/Rules/2008-I

Jaipur, dated: 31 JUN 2017

**MEMORANDUM**

**Sub:- Grant of Assured Career Progression to Class-IV, Ministerial, Subordinate Services Government servants and those holding isolated posts under Rajasthan Civil Services (Revised Pay) Rules, 2008.**

The existing item (iii) of sub-para (8) of para 2 of Finance Department Memorandum of even number dated 31.12.2009 as amended vide Memorandum of even number dated 06.10.2015 shall be substituted by the following, namely:-

“The appointing authority shall also obtain an affidavit from the employee with reference to having only two children on or after 01.06.2002 prior to granting ACP. An employee who has more than 2 children on or after 01.06.2002 shall not be granted next ACP for 3 years from the date on which his/her ACP becomes due and it would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of previous financial upgradation. The employee having more than 2 children shall not be deemed to have been disqualified, so long as the number of children he/she has on 01.06.2002 does not increase.”

This order shall come into force with immediate effect.”

  
(Manju Rajpal)


**Secretary to the Government,  
Finance (Budget)**

Copy forwarded to –

1. Secretary to Hon'ble Governor.
2. Principal Secretary to Hon'ble Chief Minister.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries/Secretaries/Special Secretaries to the Government.
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2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

  
01/06/2017  
(Mahendra Singh Bhukar)  
Joint Secretary to the Government

(RP - 2008/04/2017)

राजस्थान सरकार  
कार्मिक (क-2) विभाग

क्रमांक: प. 7 (1) कार्मिक / क-2/95 पार्ट-II जयपुर, दिनांक 2.8.2016

1. समस्त अति० मुख्य सचिव/प्रमुख शासन सचिव/शासन सचिव/विशिष्ट शासन सचिव
2. समस्त विभागाध्यक्ष (संभागीय आयुक्त एवं जिला कलेक्टर) सहित

परिपत्र

कार्मिक विभाग की अधिसूचना दिनांक 20.06.2001 में प्रावधान किया गया कि यदि किसी राजसेवक की संतानों की संख्या दिनांक 01.06.2002 के बाद बढ़कर दो से अधिक हो जाती है तो उसकी पदोन्नति पर 5 वर्ष तक विचार नहीं किया जाएगा।


इस प्रावधान को लागू करते समय आने वाली कठिनाइयों के संबंध में कार्मिक विभाग से समय-समय पर मार्गदर्शन चाहा जाता है। इसी क्रम में यह मार्गदर्शन चाहा गया कि क्या निराश्रित बालक को किसी राजसेवक द्वारा दत्तक ग्रहण किया जाता है और इसके कारण यदि उसकी संतानों की संख्या में 01.06.2002 के बाद बढ़ोत्तरी होकर दो से अधिक हो जाती है तो क्या उस पर अधिसूचना दिनांक 20.6.2001 के प्रावधान लागू होंगे।

प्रकरण का राज्य सरकार स्तर पर गहनता से परीक्षण किया गया। यह पाया गया कि राज्य सरकार की अधिसूचना दिनांक 20.06.2001 जारी किए जाने के पीछे मूल भावना व उद्देश्य "राष्ट्रीय जनसंख्या नीति के अनुरूप जनसंख्या वृद्धि को रोकना" रहा है। और चूंकि निराश्रित बालक को, विशेषकर राजकीय शिशुगृह से, दत्तकग्रहण करने के कारण जनसंख्या में कोई वृद्धि भी नहीं होती है, अपितु एक निराश्रित बालक को आश्रय ही मिलता है। राजकीय शिशुगृह में दत्तकग्रहण संबंधी प्रक्रिया पूर्णतया पारदर्शी एवं संदेह से परे भी मानी जा सकती है। अतः ऐसा दत्तकग्रहण उक्त प्रावधान की भावना को आहत नहीं करता है।

उक्त के दृष्टिगत यह स्पष्ट किया जाता है कि यदि किसी राजसेवक द्वारा किसी राजकीय शिशुगृह से निराश्रित बालक/बालिका को, विधिक प्रक्रिया की पालना


करते हुए, दत्तक ग्रहण कर लिया जाता है और ऐसी दत्तकग्रहीत संतान के कारण उसकी संतानों की संख्या में 01.06.2002 के बाद वृद्धि होकर दो से अधिक हो जाती है, तो ऐसे प्रकरण में, अधिसूचना दिनांक 20.6.2001 के प्रयोजन के लिए, ऐसी दत्तकग्रहीत संतान को संतानों की संख्या में नहीं माना जावेगा।

सभी नियुक्ति अधिकारियों से अपेक्षा है कि अधिसूचना दिनांक 20.6.2001 के प्रावधानों को लागू करते समय उक्त स्पष्टीकरण को ध्यान में रखा जावे।

  
(भास्कर सावंत)  
शासन सचिव

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है :-

1. प्रमुख सचिव, राज्यपाल, राजस्थान।
2. सचिव, मान० मुख्यमंत्री राजस्थान।
3. उप सचिव, मुख्य सचिव / निजी सचिव, अति० मुख्य सचिवगण।
4. सचिव, राजस्थान लोक सेवा आयोग, अजमेर।
5. सचिव, राजस्थान अधीनस्थ एवं मंत्रालयिक सेवा चयन बोर्ड, जयपुर।
6. पंजीयक, राजस्थान सिविल सेवा अपील अधिकरण, जयपुर।
7. रक्षित पत्रावली।

  
(ओ० पी० गुप्ता)  
संयुक्त शासन सचिव

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**MEMORANDUM**

No.F.14(88)FD(Rules)/2008-I

Jaipur, dated :

**16 NOV 2011**

**Sub :- Grant of Assured Career Progression to Class-IV, Ministerial, Subordinate Services Government servants and those holding isolated posts under Rajasthan Civil Services (Revised Pay) Rules, 2008.**

A new proviso is hereby inserted below existing para 2(8)(iii) of Finance Department Memorandum of even number dated 31.12.2009 as under :-

*"Provided that while counting the total number of children of an employee, the child born from earlier delivery and having disability shall not be counted".*

These orders shall be deemed to have come into force w.e.f. 24.02.2011

  
(Akhil Arora)

**Secretary to the Government  
Finance (Budget)**

Copy forwarded to -

1. Principal Secretary to H.E. Governor.
2. Principal Secretary to Hon'ble Chief Minister.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries/Secretaries/Special Secretaries to the Government.
5. D.S. to Chief Secretary.
6. Accountant General Rajasthan, Jaipur (200 copies).
7. All Heads of the Departments.
8. Director, Treasuries /& Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.
9. Director, Pension & Pensioners' Welfare Department, Rajasthan, Jaipur.
10. Deputy Director (Statistics), Chief Ministers' Office.
11. All Treasury Officers.
12. All Sections of the Secretariat.
13. Administrative Reforms (Gr.7) with 7 copies.
14. Vidhi Rachana Sanghathan, for Hindi translation.
15. System Analyst, Finance Department (Computer Cell).

Copy also to the -

1. Secretary, Rajasthan Legislative Assembly, Jaipur with 20 extra copies for Subordinate Legislative Committees.
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

  
(D.K. Mittal)

**Officer on Special Duty**

**(RPS, 08-11/2011)**

राजस्थान सरकार  
कार्मिक (क-3/जांच) विभाग

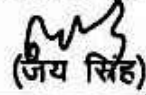
क्रमांक प.9(5)(30)कार्मिक/क-3/2004/पार्ट

जयपुर, दिनांक :- 5 OCT 2018

स्पष्टीकरण

कार्मिक विभाग की अधिसूचना क्रमांक प.9(5)(25)कार्मिक/क-3/2001 दिनांक 26.06.2001 के द्वारा दिनांक 01.06.2002 के पश्चात् राज्य सेवकों के दो से अधिक संतानों की संख्या में वृद्धि होने पर राजस्थान सिविल सेवा (आचरण) नियम, 1971 में नियम 25(सी) जोड़ा जाकर राज्य सेवकों के विरुद्ध अनुशासनात्मक कार्यवाही किये जाने का प्रावधान किया गया, लेकिन उक्त नियम 25(सी) को अधिसूचना क्रमांक प.9(5)(30)कार्मिक/क-3/2004/पार्ट दिनांक 11.05.2016 के द्वारा विलोपित किया जा चुका है। राज्य सरकार के यह ध्यान में लाया गया है कि नियम 25(सी) के विलोपित होने के पश्चात् उक्त नियम के अन्तर्गत दिये गये दण्ड का प्रभाव दिनांक 11.05.2016 के पश्चात् होने वाली पदोन्नतियों पर प्रभावी होगा या नहीं।

राजस्थान सिविल सेवा (आचरण) नियम, 1971 के नियम 25(सी), जिसे दिनांक 11.05.2016 को विलोपित किया जा चुका है, के संबंध में यह स्पष्ट किया जाता है कि उक्त नियम 25(सी) के अंतर्गत दिनांक 11.05.2016 या उसके पूर्व में दण्ड दिया गया है तब ऐसे दण्डादेश का प्रभाव दिनांक 11.05.2016 के पश्चात् होने वाली पदोन्नति समिति की बैठक वर्ष 2016-17 (यदि दिनांक 11.05.2016 के पश्चात् आयोजित हुई है) या उसके पश्चात्वर्ती पदोन्नति वर्षों में दिये गये दण्ड का प्रभाव शून्य माना जावे, लेकिन 11.05.2016 से पूर्व की गई पदोन्नतियों पर यह स्पष्टीकरण प्रभावी नहीं होगा।

  
(जय सिंह)

शासन उप सचिव

www.rajteachers.com

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है-

1. निजी सचिव, मुख्य सचिव महोदय।
2. निजी सचिव, समस्त अतिरिक्त मुख्य सचिव।
3. निजी सचिव, समस्त प्रमुख शासन सचिव/शासन सचिव।
4. समस्त विभागाध्यक्ष।
5. समस्त जिला कलक्टर/पुलिस अधीक्षक
6. कम्प्यूटर सैल, कार्मिक विभाग
7. रक्षित पत्रावली



शासन उप सचिव

राजस्थान सरकार  
कार्मिक (क-3) विभाग

क्रमांक:प. 1 (110) कार्मिक / क-3 / 2012

जयपुर, दिनांक: 19 SEP 2013

परिपत्र

राज्य स्तरीय सेवाओं के अधिकारियों के विरुद्ध अनुशासनात्मक कार्यवाही सम्पादित करने हेतु कार्मिक विभाग ही सक्षम है। तदनुसार राज्य स्तरीय सेवाओं के अधिकारियों को निलम्बित करने का कार्य कार्मिक विभाग का है। कार्य विधि नियमों के अन्तर्गत प्रसारित स्थाई आदेश (Standing Order) के तहत राज्य स्तरीय सेवाओं के अधिकारियों के निलम्बन प्रस्ताव प्रमुख शासन सचिव, कार्मिक विभाग के माध्यम से मुख्य सचिव महोदय एवं मुख्यमंत्री महोदय के अनुमोदन हेतु प्रस्तुत किये जाते हैं।

किन्तु, प्रायः यह देखा गया है कि जिला कलक्टर/विभागाध्यक्ष/प्रशासनिक विभाग राज्य सेवा के अधिकारियों के निलम्बन अपने स्तर पर कर देते हैं। जबकि उन्हें इस प्रकार के निलम्बन करने की शक्तियाँ प्रदत्त नहीं हैं। कतिपय परिस्थितियोंवश, आपातकाल स्थिति में, यदि राज्य स्तरीय सेवाओं के अधिकारियों का निलम्बन कार्मिक विभाग के अतिरिक्त अन्य प्राधिकारी द्वारा कर दिया गया है, तो तत्काल उसकी पुष्टि कराना आवश्यक है। लेकिन निलम्बन के उपरान्त दीर्घकाल तक इस प्रकार के निलम्बन की पुष्टि के प्रस्ताव कार्मिक विभाग को सम्बन्धित जिला कलक्टर/विभागाध्यक्ष/प्रशासनिक विभाग द्वारा प्रस्तुत नहीं किये जाते हैं। अनेक मामलों में निलम्बन की पुष्टि के प्रस्ताव तो कार्मिक विभाग को भिजवाये ही नहीं जाते हैं और सम्बन्धित राज्यस्तरीय अधिकारियों को जिला कलक्टर/विभागाध्यक्ष/प्रशासनिक विभाग स्तर पर बिना अधिकार के निलम्बन से बहाल कर दिया जाता है। इसके बाद निलम्बन अवधि के नियमन के प्रस्ताव कार्मिक विभाग को भिजवाये जाते हैं। कार्मिक विभाग द्वारा निलम्बन अवधि के नियमन हेतु अनुशासनिक कार्यवाही के प्रस्ताव भिजवाने हेतु लिखे जाने पर जिला कलक्टर/विभागाध्यक्ष/प्रशासनिक विभाग द्वारा प्रायः यह सूचित किया जाता है कि उक्त अधिकारी के विरुद्ध अनुशासनिक कार्यवाही के कोई प्रस्ताव विचाराधीन नहीं है। चूंकि यह प्रक्रिया नियमों के विपरीत है, इससे कानूनी अड़चन आती है। विशेष रूप से इस प्रकार की प्रक्रिया गृह (पुलिस) विभाग एवं सार्वजनिक निर्माण विभाग में देखने में आई है। बिना अधिकार निलम्बन करना, लम्बे समय तक कार्मिक विभाग से पुष्टि नहीं कराना, अपने स्तर पर (बिना आरोप पत्र प्रस्तावित किये) बहाल करने से राज्य को निलम्बन अवधि नियमित कर समस्त सेवा परिलाभ देने पड़ते हैं। इससे यह प्रभाव पड़ता है कि अधिकारी बिना काम किये समस्त सेवा परिलाभ प्राप्त कर लेता है। इन समस्त कार्यवाही में पारदर्शिता का अभाव रहता है। निलम्बित होने वाले अधिकारी को बिना आरोप पत्र के ही निलम्बित किये जाने से प्रशासनिक पारदर्शिता नहीं बनी रहती है और बदले की भावना का भी आभास होता है। यदि निलम्बित अधिकारी न्यायालय में चला जाता है तो इससे राजकीय छवि खराब होती है और निलम्बन को युक्तियुक्त रूप से प्रभावी रखने में कठिनाई पैदा होती है। अतः ऐसी स्थिति से जहाँ तक हो सके बचना चाहिये।

इस प्रकार की प्रक्रिया इस विभाग के पूर्व परिपत्र दिनांक 31.10.77, 26.06.85, 07.11.98 एवं 10.01.2001 के दिशा निर्देश के विपरीत है एवं कार्य विधि नियमों के आईटम संख्या 21 एवं 22 के अन्तर्गत प्रसारित स्थाई आदेश (Standing Order) के अनुरूप नहीं है।

अतः भविष्य में इस बात का ध्यान रखा जावे कि राज्य सेवा के अधिकारियों के निलम्बन के प्रस्ताव केवल कार्मिक विभाग को प्रस्तुत किये जावें। सम्बन्धित प्रशासनिक विभाग, विभागाध्यक्ष एवं विभाग के अन्य अधिकारी जिन्हें निलम्बन की शक्तियाँ प्रदत्त नहीं हैं, राज्य सेवा स्तर के अधिकारी को निलम्बित नहीं करें, यदि मामला अत्यधिक आवश्यक प्रकृति का हो तो दूरभाष पर मुख्य सचिव अथवा प्रमुख शासन सचिव कार्मिक विभाग का अनुमोदन भी प्राप्त कर लिया जावे एवं इसके उपरान्त तत्काल दूरभाष का सन्दर्भ देते हुए निलम्बन की पुष्टि हेतु प्रकरण अनिवार्य रूप से अनुशासनिक कार्यवाही के प्रस्ताव के साथ 7 दिवस में कार्मिक विभाग को प्रेषित किये जावें।

उक्त अनुदेशों की कठोरता से पालना सुनिश्चित करावें अन्यथा इसे गम्भीरता से लिया जावेगा।

(सी.के. मैथ्यू)  
मुख्य सचिव 19/9/13

समस्त अतिरिक्त मुख्य सचिव  
समस्त प्रमुख शासन सचिव/समस्त शासन सचिव  
समस्त सम्भागीय आयुक्त  
समस्त विभागाध्यक्ष/समस्त जिला कलक्टर



**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

No. F. 14(88)FD/Rules/2008-I

Jaipur, dated : **6** OCT 2015

**MEMORANDUM**

**Sub:- Grant of Assured Career Progression to Class-IV, Ministerial, Subordinate Services Government servants and those holding isolated posts under Rajasthan Civil Services (Revised Pay) Rules, 2008.**

In partial modification of Finance Department Memorandum of even number dated 31-12-2009, the existing item (iii) of sub para (8) of para 2 shall be substituted by the following, namely:-

“The appointing authority shall also obtain an affidavit from the employee with reference to having only two children on or after 01.06.2002 prior to granting ACP. An employee who has more than 2 children on or after 01.06.2002 shall not be granted next ACP for 5 years from the date on which his ACP is become due and it would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of previous financial upgradation. The employee having more than 2 children shall not be deemed to have been disqualified, so long as the number of children he/she has on 01-06-2002 does not increase.”

This order shall come into force with immediate effect.



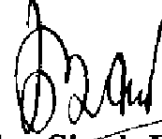
**(Siddharth Mahajan)**  
Special Secretary, Finance  
(Budget)

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1. All Additional Chief Secretaries/ Principal Secretaries/Secretaries/Special Secretaries to the Government.
2. Principal Secretary to Hon'ble Governor.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. P.S. to Chief Secretary.
5. P.S. to Secretary to Hon'ble Chief Minister.
6. Principal Accountant General Rajasthan, Jaipur (200 copies).
7. All Heads of the Departments.
8. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.
9. Director, Pension & Pensioners' Welfare Department, Rajasthan, Jaipur.
10. Deputy Director (Statistics), Chief Ministers Office.
11. Principal Accountant General (Civil Audit), I.C.-III Dev., Rajasthan, Jaipur.
12. All Treasury Officers.
13. All Sections of the Secretariat.
14. Administrative Reforms (Gr.7) with 7 copies.
15. Vidhi Rachana Sanghathan, for Hindi translation.
16. Analyst-cum-programmer, Finance Department.

Copy also to the -

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2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.



(Mahendra Singh Bhukar)

Joint Secretary to the Government

(RPS - 2008/ 13 /2015)

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

No. F. 14(88)FD/Rules/2008-II

Jaipur, dated : **6** OCT 2015

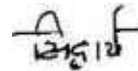
**MEMORANDUM**

**Sub:- Grant of Assured Career Progression to State Service Officers under Rajasthan Civil Services (Revised Pay) Rules, 2008.**

In partial modification of Finance Department Memorandum of even number dated 31-12-2009, the existing item (iii) of sub para (7) of para 2 shall be substituted by the following, namely:-

“The appointing authority shall also obtain an affidavit from the employee with reference to having only two children on or after 01.06.2002 prior to granting ACP. An employee who has more than 2 children on or after 01.06.2002 shall not be granted next ACP for 5 years from the date on which his ACP is become due and it would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of previous financial upgradation. The employee having more than 2 children shall not be deemed to have been disqualified, so long as the number of children he/she has on 01-06-2002 does not increase.”

This order shall come into force with immediate effect.




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4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

  
06/10/2015

**(Mahendra Singh Bhukar)**  
**Joint Secretary to the Government**

**(RPS - 2008/ 14 /2015)**